Since 1976 Pleasant View Gardens in Loudon, New Hampshire has been developing innovative products and services for the horticulture industry. Most notably, in 1992 we launched PROVEN WINNERS® which has grown into the number one plant brand in North America. As a result of that success, Pleasant View has flourished into one of the top greenhouse operations in the country with over 14 acres of greenhouses and 20 acres of field production.

Always pushing the envelope through continual research and development, our display gardens and trial fields are second to none in terms of their scale and beauty. These test beds also provide an amazing wealth of knowledge and are designed and maintained by our R&D team.

Pleasant View is looking to fill its ranks with enthusiastic, energetic and engaged people who love plants and who want to learn. As an intern, your days will be filled with the most gorgeous flowers and foliage in the world. You'll quickly learn why our staff spend their days smiling!

- Scholarship Resources —  
  Take advantage of horticulture intern scholarships!

- Career Connections —  
  Network with industry leaders!

- Housing Help —  
  New to the area? We can help you!

- Quality of Life —  
  New Hampshire is amazing!

- Boost Your Resume —  
  Ask about our independent study opportunities!
VARIETY TRIALS INTERNSHIP

Learn your plants and industry leaders
Our thousands of trial codes and market variety comparisons from dozens of top industry breeders cover hundreds of genera including annuals, perennials, edible and fragrance plants that will familiarize you with the key ornamental and edible industry plants.

Experience the trialing process
Learn the logistics of how to select the best of the best genetics in the world to become part of the Proven Winners®, Proven Selections®, and Savor™ offerings by assisting in planting, organizing, and maintaining one of the most diverse trial fields in the world.

Make the vision come to life
Assist in propagation, potting, labeling, field layout, irrigation, fertilization, stock maintenance, and evaluations of unique trial genetics from all around the world.

DISPLAY GARDEN INTERNSHIP

Understand and apply landscaping principles
Work closely with the garden manager to understand the basic concepts behind how the landscape beds and containers are scheduled and grown, and how to use annual color effectively in landscapes.

Hone your landscaping skills
Perform the essential landscaping skills of bed preparation, plant installation, and landscape maintenance. Gain an understanding of plant spacing; proper planting techniques; fertilizer application; insect, disease, and weed control; and irrigation through hands-on garden experience.

See the garden come to life
See a 3 acre display garden containing 25+ landscape beds transform through the use of 10,000+ annuals planted in the ground, in mixed containers, and in hanging baskets. Interact with growers, retailers, landscapers, and brokers as we show off the gardens to over 1000 visitors during our annual Special Events week.

WANT TO LEARN MORE?
Contact Human Resources at 603-435-1733
careers@pwpvg.com
Pleasant View Gardens, Inc.
Job Description

Position: R&D Summer Intern
Department: Research & Development 5500
Date: May – August 2020
Progression of Supervisors: New Plant Identification Manager
Position Schedule: Monday – Friday 7:30 a.m. – 4:00 p.m.
Classification: Full time, Hourly, Internship
Location: Loudon, NH

Objective
Pleasant View Gardens is on the forefront of cutting edge innovations in floriculture products. Our Research & Development department connects with top industry breeders to identify and grow unique varieties of annuals, perennials, edible and fragrance plants. Our summer internship program will allow students to gain significant experience in variety trials and display garden operations. Interns will learn skills and techniques which will help them improve their understanding of research and development and build a foundation which will benefit them in their careers.

What Interns will Experience
Our internship program has been designed to give students the opportunity to immerse themselves in the horticulture/agriculture industry; using hands-on, real-world applications and experience with new technologies that play a crucial role in our success. Below is a list of some of the things that interns will be able to experience during their time at Pleasant View Gardens:

- **Trial installation and scheduling**
  - Interns will assist in implementing the trial installation and working with coordinators on the scheduling elements that make the trial successful

- **Trial code selection**
  - Interns will have the opportunity to perform qualitative evaluation of trial codes, identify what makes a great garden plant, and assist in photo documentation of the trial field

- **Proven Winners® Signature Garden installation and maintenance**
  - Installing and maintaining a 3-acre display garden requires substantial planning and execution, during the internship students will work first hand with our designer to bring the vision to life

- **Event preparation and hosting**
  - During our annual events week interns will be present to help host our guests and highlight the effort and detail that goes into showcasing our product assortment to customers, gardeners, and industry professionals

- **Independent study**
  - Each intern will have the opportunity to work with an R&D manager to help design, implement, and communicate results of a self-directed project
Essential Duties and Responsibilities

Variety Trials
- **Field Trial Preparation** – equipment and safety training, machine assisted pot-filling, container and in-ground field prep, fertilizer and drip irrigation principles
- **Field Trial Installation** – plant genera identification, trial labeling, transplanting, establishment-phase growing, field organization
- **Field Trial Maintenance** – pest/pathogen/weed management, fertilizer and drip irrigation maintenance, overall crop management techniques
- **Field Trial Evaluation** – qualitative analysis of trial codes, photo documentation, greenhouse stock management, virus testing, propagation

Display Garden
- **Display Garden Preparation** – greenhouse growing and organization, crop maintenance, garden layout elements
- **Display Garden Installation** – bed prep, planting timeline, transplanting, establishment growing, irrigation solutions
- **Display Garden Maintenance** – pest/pathogen/weed management, drip irrigation maintenance, fertilization, pruning, primping
- **Display Garden Showcase** – event hosting and customer interaction

Independent Studies
- **Trial Design** – work together with R&D Manager(s) to design trial with specific goals
- **Trial Implementation** – establish trial, communicate protocols with pertinent staff, determine critical data points and data collection techniques, collect data
- **Summarize and Present Results** – Summarize findings, translate into relevant data, present to pertinent PVG staff in a structured manner that allows for decisions and/or action items based on results

Supervisory Responsibilities
- Has no supervisory responsibilities

Required Knowledge, Skills and Abilities
- Broad knowledge and experience with horticulture/agriculture
- Excellent skills in organization and communication
- Demonstrated ability to be punctual and prepared to work
- General knowledge of greenhouse and field operations a plus
- Ability to be certified on heavy equipment including forklifts and tractors

Education, Certification and Experience Requirements
- Enrolled at an accredited University or State College in a Horticulture or Agriculture focused degree (undergraduate or graduate)

Competencies Required
- Continuous improvement
- Innovative
- Honest/Ethical/Integrity
- Quality Focused

R&D Department R&D Summer Intern January 2018
Physical Demands
This position requires the employee to stand and walk for extended periods, sit occasionally and requires the ability to bend and lift when necessary.

Work Environment
Greenhouse and field environment. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Feedback
Reports routinely to the Research and Development Manager(s) on the status/progress of all projects. All skills and experience are applied to successfully meet all Research and Development demands/necessities either through proactive/preventive measures and/or timely addressing of priorities. Working with Research and Development Manager(s) to consistently explore cost saving measures regarding: meeting expectations of the position. Maintain excellent attendance and a team player attitude. Continue to strive to expand work skills and expertise.

Note: This job description does not exclude responsibilities not specifically stated that would be or would become apparent in your line of duty.

At Pleasant View Gardens, we want to ensure that you understand what your responsibilities are. If you have any questions as to what is expected of you, you are expected to discuss these questions with your supervisor. By signing this document you are demonstrating that you understand what your responsibilities are, as presented to you on this Job Description.

Pleasant View Gardens, Inc.

<table>
<thead>
<tr>
<th>Employee</th>
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<th>Manager</th>
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R&D Department  R&D Summer Intern  January 2018